

# Annual Community Planning and Partnership Meeting

Bluewater District School Board

April 12, 2022

# Opportunity

Three areas where our organizations can collaborate:

1. Planning and Development
  - *Official Plan Policy Intersections*
2. Human Services
  - *Child Care*
  - *Early Years*
3. Talent/Workforce Development

# Planning and Development

Continue to work in partnership around:

- Plan the Bruce - Official Plan project
- Growth Forecast to 2046
- Working together to understand Development-in-Progress
- Policy Directions

# The Vision Statement

Capturing the elements of the visions we've heard, the following vision statement is meant to guide future land use planning decisions in Bruce County over the next 20 years:

**We are the explorers:**  
navigating Bruce County  
towards a healthy, diverse,  
and thriving future.

# Guiding Principles

Using the feedback the community (with over 1,500 responses), the following set of 8 Draft Guiding Principles have been developed by the Planning and Development Department.

Guiding principles will help shape the overall direction of land use planning as Bruce County moves towards the future.



**To put growth in the right locations with the right services.**



**To increase the supply and mix of homes.**



**To support our key economies, including supporting a thriving agriculture community.**



**To create opportunities for a diversity of businesses, jobs, and employers.**



**To improve our ability to move people, goods, and information between communities.**



**To create wellbeing through access to healthy, sustainable communities.**



**To identify and manage our cultural heritage resources.**



**To manage natural resources wisely for future generations.**

# Project Timeline

Phase 1 

Phase 2 

Phase 3 

Phase 4 

Project Initiation & Policy Directions Report

- Prepare Public Engagement Plan.
- Draft Policy Directions Report.
- Phase 1 consultation cluster.

Prepare Draft Official Plan

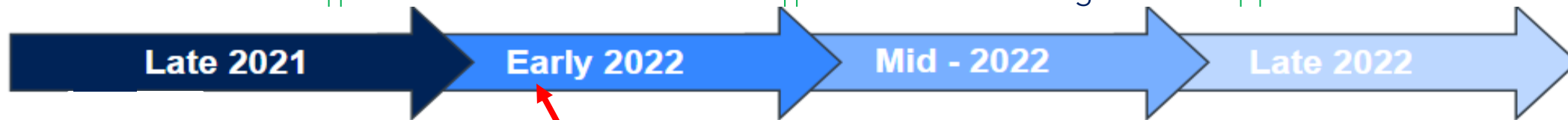
- Team Meetings & prepare draft Official Plan policies, schedules, etc.
- Policy conformity checklist.
- Phase 2 consultation cluster.

Revised Draft Official Plan

- Revised draft Official Plan based on stakeholder feedback.
- Phase 3 consultation cluster (workshops with local councils, local staff, and county staff).
- Draft Plan presentation to Planning & Development Committee
- Statutory Public Open House & Meeting.

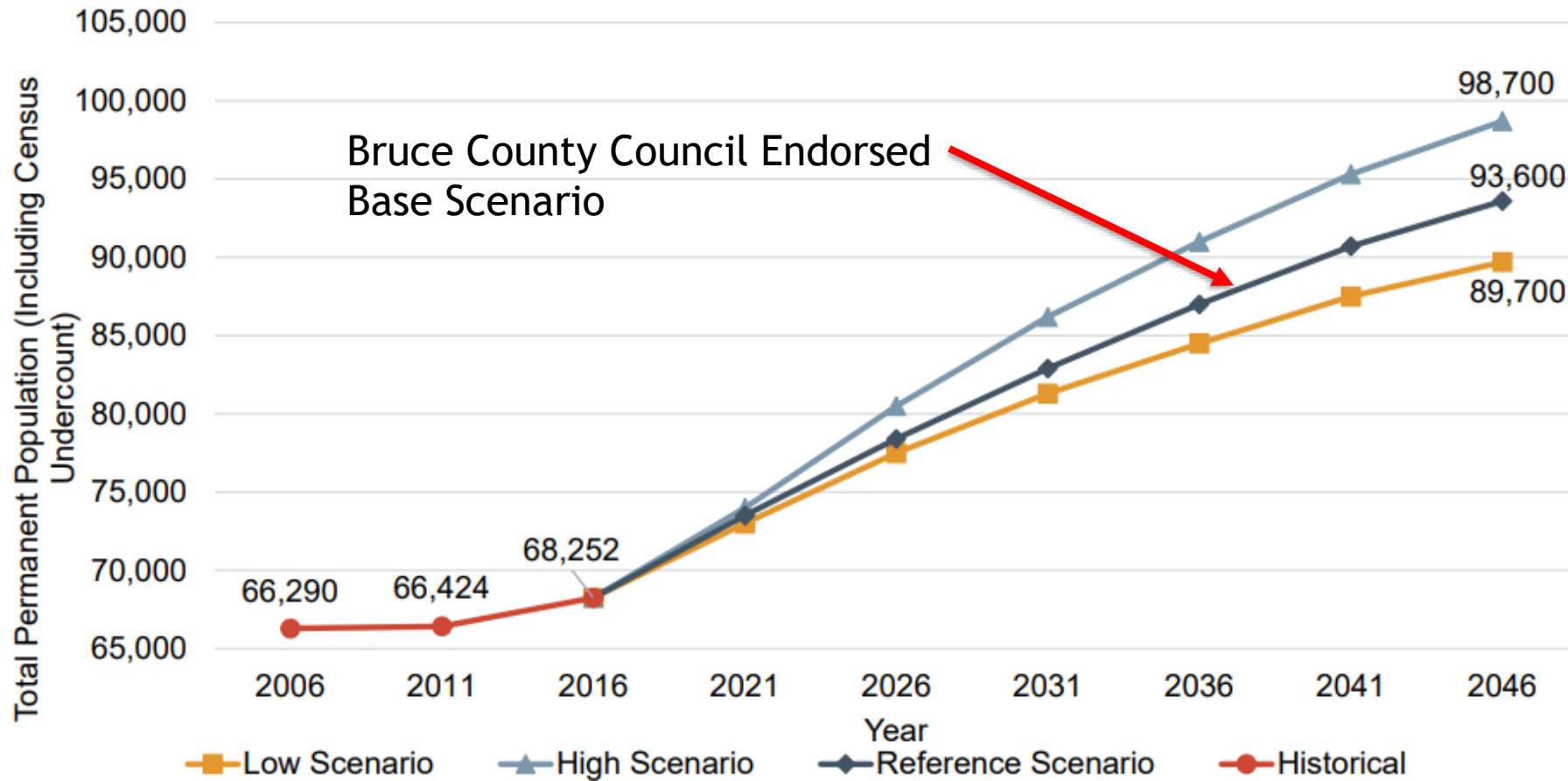
Final Official Plan & Statutory Approval Process

- Prepare final Official Plan.
- Undertake statutory meeting.
- Council adoption of new Official Plan.



**We're Here!**

# Long-term Forecast Population Scenarios (Permanent Population), 2016 to 2046



## Growth Forecast to 2046

Source: Forecast by Watson & Associates Economists Ltd., 2021.  
 Note: Population includes the net Census undercount estimated at 2.65%.

Bruce County Total Permanent Population Growth					
	2016	2046	2016 to 2046	Annual Growth	Annual Growth Rate
High Scenario	68,252	98,700	30,448	1,015	1.24%
Base Case Scenario	68,252	93,600	25,348	845	1.06%
Low Scenario	68,252	89,700	21,448	715	0.92%

Note: Annual GTHA growth rate was 1.3% (2001-2016); County growth rate was 0.4% per year (2001-2016)

# Plan the Bruce: Good Growth

- Full Discussion Paper with Forecasts by Municipality and Settlement area posted at [www.planthebruce.ca/good-growth](http://www.planthebruce.ca/good-growth)
- Engagement included website survey, development industry workshop, discussions with all 8 local Municipalities
- All communities forecast to experience growth, to different degrees
- Higher growth forecast in short term than longer term
- Province forecasts 20-30% growth in 0-14 age range, 40-55% growth in seniors from 2020-2046
- We are currently updating land supply information



# Official Plan Policy Intersections

- Complete Communities - including schools, parks, community facilities
- Connecting - transportation and information infrastructure
- Rural development - busing considerations
- Business - workforce development
- Homes - increasing supply and mix, using planning tools available to support affordability

## Opportunities to engage June to September

- [www.planthebruce.ca](http://www.planthebruce.ca)

# Development-In-Progress

- Working with BWDSB's planners to support information sharing on current projects-in-progress
- Support planning initiatives to ensure growth accommodation in community schools

# Human Services

## Child Care and Early Years Programs and Supports

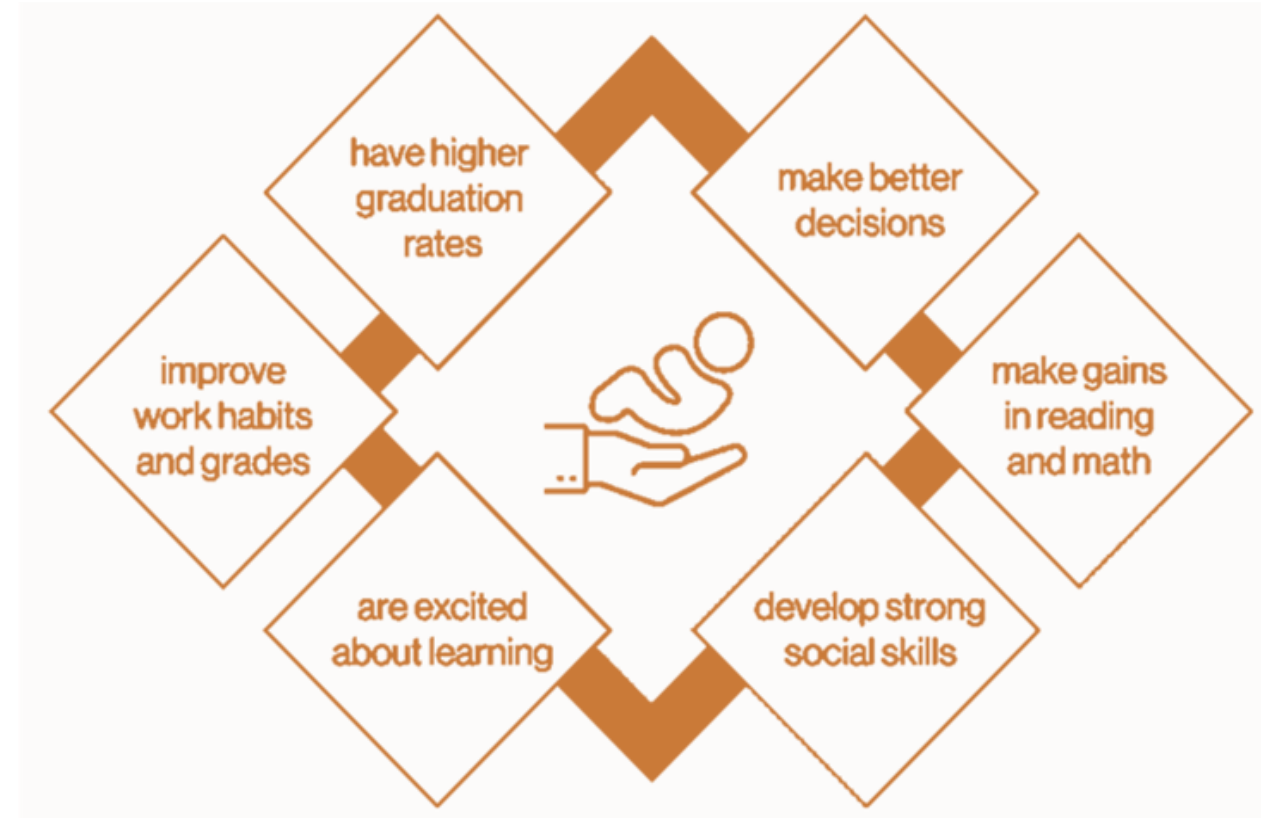
Continue to work in partnership around:

- Expansion of Licensed Child Care Spaces
- Shared Space Opportunities and Partnerships
- Early Childhood Educator Recruitment and Retention

# Child Care and Early Years Program and Supports

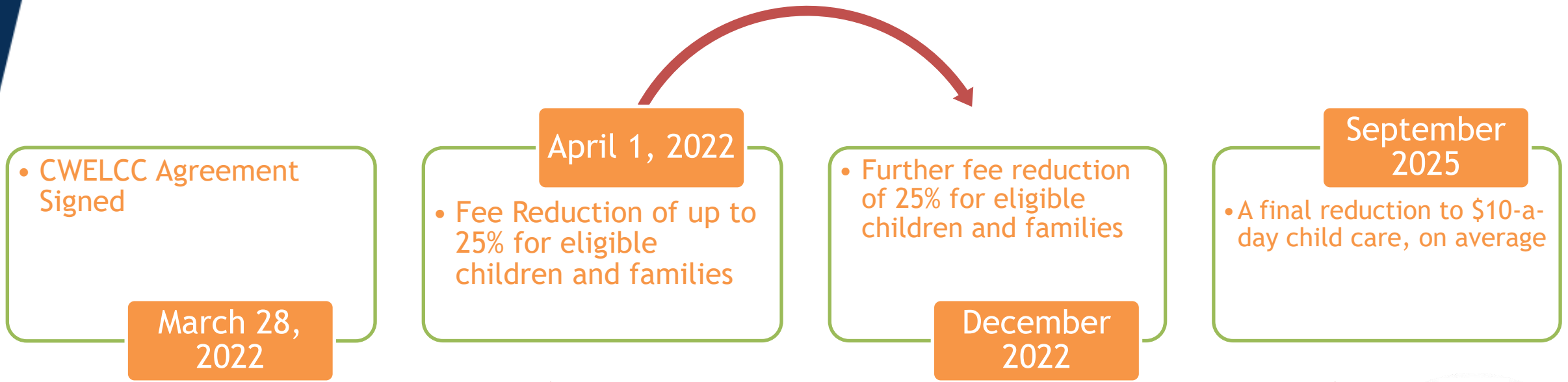
Access to early years programs and licensed quality child care services encourage labour force participation, reduce poverty, lead to better educational and employment outcomes, and are crucial to our communities' prosperity.

Child who regularly participate in early childhood education programs:



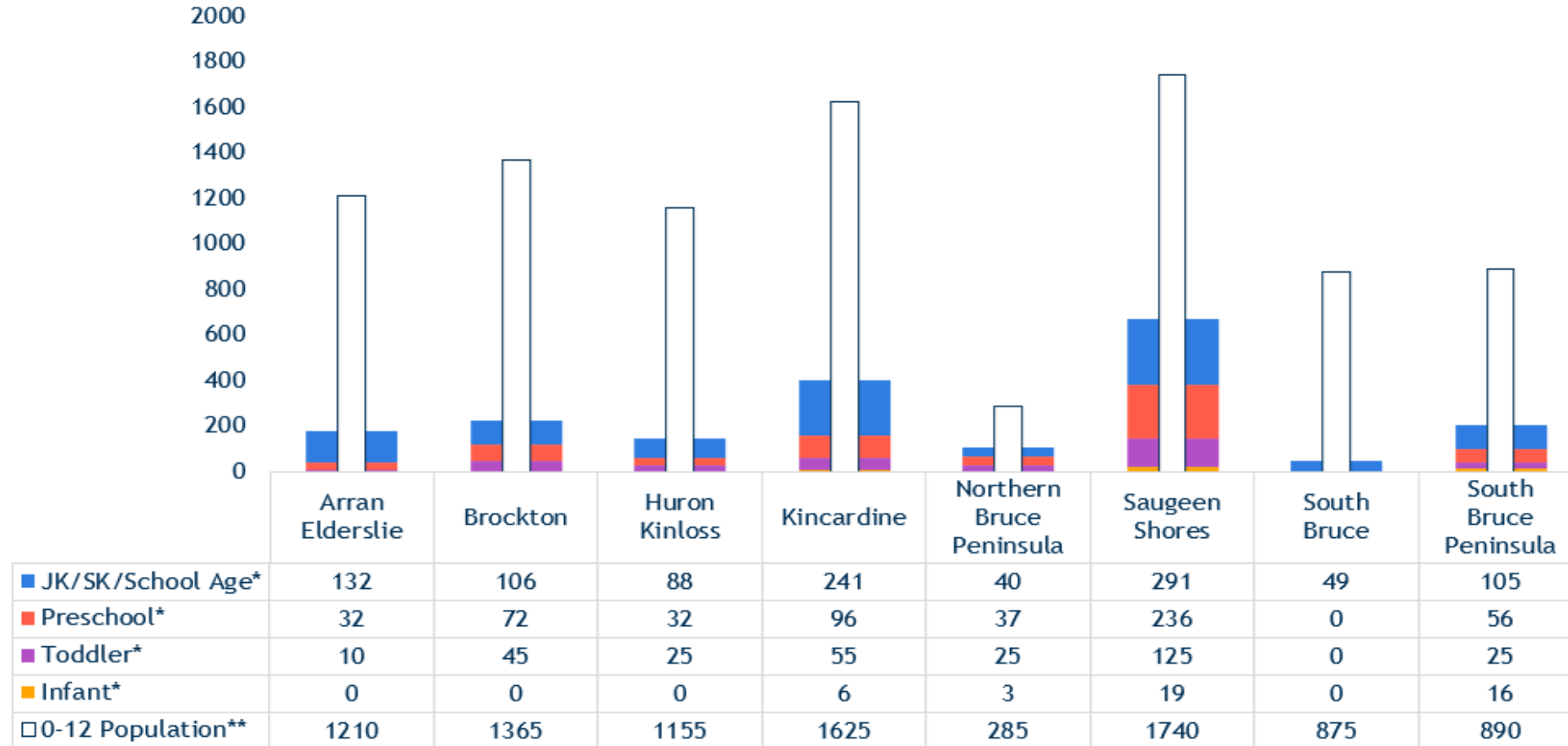
Source: Barnett, 1992; Jenkins, Boivin, Akbari, 2015 (as summarized in Honourable Margaret Norrie McCain (2020), *Early Years Study 4: Thriving Kids, Thriving Society.*)

# Canada-Wide Early Learning and Child Care Agreement



# Need for Increased Child Care Spaces

## Bruce County Child Care Spaces Compared to Population



\* March 2022 Child Care Licence Capacities

\*\* 2016 Census Population data. 2021 Census data will be available April 27, 2022

# Recruitment and Retention of Early Childhood Educators

Recognizing the need to support the child care sector in recruiting and retaining qualified, high-quality, early childhood educators, Bruce and Grey Counties have collaborated to develop an ECE Recruitment and Retention Committee



Secondary	Post Secondary	Working Professional
<p><b>Interested in pursuing an Early Childhood Education career?</b></p> <p><b>Courses to consider:</b></p> <ul style="list-style-type: none"> <li>• HHS4U/C - Families in Canada</li> <li>• HHG4M - Human Development Throughout the Lifespan</li> <li>• HPW3C - Working with Infants and Young Children</li> <li>• HPC30 - Raising Healthy Children</li> <li>• HPD4C - Working with School-Age Children and Adolescents</li> </ul> <p><b>Interested in gaining hands-on experience in the field of Early Childhood Education?</b></p> <p><b>Consider talking to your Guidance Counsellor about:</b></p> <ul style="list-style-type: none"> <li>• Taking Co-op with a related placement.</li> <li>• Ontario Youth Apprenticeship Program (OYAP) - you could become a signed apprentice and earn while you learn about this field.</li> <li>• Registering for a dual credit in this field.</li> </ul>	<p><b>Diploma</b> Timeline: 2 academic years (16 months = four 14 week semesters)</p> <ul style="list-style-type: none"> <li>• Child Care Centre Educator</li> <li>• Home Child Care Provider</li> <li>• ECE in the schoolboard</li> <li>• Supervisor of a Child Care Centre</li> <li>• EarlyON</li> <li>• Resource Consulting (additional education)</li> <li>• Infant Development Worker</li> </ul> <p><b>Degree</b> Timeline: 4 academic years</p> <ul style="list-style-type: none"> <li>• Consultant</li> <li>• Researcher</li> <li>• Family Support Specialist</li> <li>• Elementary School Teacher (additional education)</li> </ul> <p><b>Grey/Bruce Post Secondary Options</b></p> <ul style="list-style-type: none"> <li>• Georgian College <a href="http://www.georgiancollege.ca">www.georgiancollege.ca</a></li> <li>• Fanshawe College <a href="http://www.fanshawec.ca">www.fanshawec.ca</a></li> <li>• Ontario Colleges <a href="http://www.ontariocolleges.ca">www.ontariocolleges.ca</a></li> </ul>	<p><b>Already an ECE Graduate and looking to upgrade?</b></p> <p><b>Get your Degree.</b></p> <ul style="list-style-type: none"> <li>• Timeline: 4 academic years (32 months)</li> </ul> <p><b>Already working in the field and need your diploma?</b></p> <p><b>Apprenticeship - Child Development Practitioner:</b></p> <ul style="list-style-type: none"> <li>• Visit Ministry of Labour Training and Skills Development: <a href="http://www.ontario.ca/page/child-development-practitioner">www.ontario.ca/page/child-development-practitioner</a></li> <li>• Call 226-974-5457 or 1-800-838-9468</li> </ul> <p><b>Apprentice Bridge to ECED:</b></p> <ul style="list-style-type: none"> <li>• 5 courses taken on your own timeline.</li> <li>• Timeline: Part Time</li> <li>• Georgian College <a href="http://www.georgiancollege.ca">www.georgiancollege.ca</a></li> </ul>

# Talent/Workforce Development

Our collective success relies heavily on our ability to develop, attract and retain a skilled workforce.

Bruce County's specific need includes:

- Early Childhood Educators (ECE)
- Registered Nurses (RN)
- Personal Support Workers (PSW)
- Paramedics
- Skilled Trades (mechanics, labourer, equipment operators)



# Questions?

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# Thank you!